

Non-Discrimination Notice

Bridgewater College does not discriminate on the basis of race, color, national or ethnic origin, sex, marital status, gender identity or expression, sexual orientation, disability, religion, age, veteran status, family medical or genetic information, or political affiliation in the administration of its educational policies, admissions policies, scholarship and loan programs, athletic programs, or other college programs and activities, or with regard to employment as required by Title IX of the Education Amendments of 1972, Americans with Disabilities Act of 1990, as amended, Section 504 of the Rehabilitation Act of 1973, Titles VI and VII of the Civil Rights Act of 1964, Age Discrimination Act of 1975, the Genetic Information Nondiscrimination Act of 2008, and other applicable statutes and College policies.

Title IX of the Education Amendments of 1972

Title IX, the federal law that prohibits sex discrimination, provides that “no person ... shall, on the basis of sex, be excluded from participation in, be denied benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance” For purposes of Title IX, sex discrimination involves sexual harassment, including sexual violence. As described in its [Sexual Misconduct Policy](#), Bridgewater College prohibits sexual and gender-based harassment, including sexual assault, and other forms of interpersonal violence.

The College's Title IX Coordinators are the designated college officials with primary responsibility for coordinating the college's compliance with Title IX and other federal and state laws and regulations relating to sex-based discrimination.

Dr. Jennifer C. Hawkinberry
Title IX Coordinator and Executive Director for Clery Compliance
Kline Campus Center, Room 120
540-828-8063, jhawkinberry@bridgewater.edu or
TitleIXCoordinator@bridgewater.edu

Katie Seymour
Deputy Title IX Coordinator
Funkhouser Center, Room 104
540-828-5391, kseymour@bridgewater.edu

Heather Grant
Deputy Title IX Coordinator
Nininger Hall, Room 248
540-828-8043, hgrant@bridgewater.edu

Title VI and Title VII of the Civil Rights Act of 1964

The following person has been designated to handle inquiries regarding the non-discrimination policies:

Dr. Leona A. Sevick
Executive Vice President and Provost
Flory Hall, Room 102
540-828-5607, lsevick@bridgewater.edu

Age Discrimination in Employment Act of 1975

The ADEA protects individuals from discrimination based on age in programs or activities receiving Federal financial assistance. Inquiries concerning the application of the ADEA should be directed to:

Dr. Leona A. Sevick
Executive Vice President and Provost
Flory Hall, Room 102
540-828-5607, lsevick@bridgewater.edu

Section 504 of the Rehabilitation Act of 1973 and the Americans' with Disabilities Act

Individuals, including Bridgewater students and employees, and participants in Bridgewater's programs or activities, may be entitled to reasonable accommodations or modifications for a disability. These laws protect individuals from

discrimination based on disability in admission, employment, treatment, or access in programs or activities receiving Federal financial assistance. The following persons have been designated to handle inquiries regarding the American with Disabilities Act, Rehabilitation Act, and related statutes and regulations:

Student inquiries should be directed to:

Denise Miller
Director of Academic Support and Disability Services
Flory Hall, Room 116
540-828-5611 | dmiller2@bridgewater.edu

Employee and Visitor inquiries should be directed to:

Kimberly Harper
Director of Human Resources
Finance Building, Room 9
540-828-5393 | kharp@bridgewater.edu

Complaints of discrimination, harassment, and retaliation may be directed to the Executive Vice President and Provost: lsevick@bridgewater.edu; 540-828-5307. Complaints may also be filed with the [U.S. Department of Education Office for Civil Rights](#), [U.S. Equal Employment Opportunity Commission](#), and the [Commonwealth of Virginia Office of Civil Rights](#).

USDA Funding Notice

Bridgewater College has partnered with the U.S. Department of Agriculture to obtain resources to enhance the College's facilities, including the recent addition to and renovation of the College's primary athletic facility. The College is posting the following notice as required by federal law by organizations which benefit from the USDA's funding program.

NOTICE

If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at http://www.ascr.usda.gov/complaint_filing_cust.html, or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202) 690-7442 or email at program.intake@usda.gov.