

# HRM-530 : Employment Law and Labor Relations

This course focuses on the legal and regulatory factors surrounding human resource management. Students will develop relevant expertise in employment law and HR ethics by actively applying their knowledge to vexing issues facing HR professionals today. Topics related to employment law, workplace health, safety, and security, corporate social responsibility, and ethical guidelines and conduct for HR professionals will be addressed in the course. This course will also cover day-to-day union worker-management interaction and will introduce methods and skills necessary for change in management-union relationships. Case studies will be used to illustrate and discuss legal implications. These are cases of human resource disputes on the verge of going to court, as well as mock trials based on real human resource disputes.

**Credits** 3

**Prerequisites**

[HRM-500](#)

**Term Offered**

Fall Only

**Session Cycle**

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