

HRM-520 : Managing the Global Workforce

This course examines human resource management issues that exist in the international business environment. Topics to be included: how to adapt corporate processes/procedures to fit within each country's cultural and legal framework while still being aligned to the overall business strategy. Students will learn how to design and implement procedures and programs that will engage a global workforce. Discuss global compensation strategies that are aligned with the organization's business objectives. Decisions about how to recruit, train, compensate, and generally manage these employees will be discussed. Cross-cultural differences in values will be examined. Students will be given opportunities to specialize in a particular country by conducting individual or groups projects.

Credits 3

Prerequisites

[HRM-500](#)

Term Offered

Fall Only

Session Cycle

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