

# HRM-510 : Compensation and Benefits

The course will focus on the procedures used to analyze and evaluate individual jobs. Students will also learn how compensation and benefits integrate into total pay systems within organizations. Students experience the roles and challenges of total pay management. Finally, corporate issues and problems, along with significant governmental and society trends are examined using innovative approaches, which can contribute more effectively to improving organizational performance. May be taken concurrently with [HRM-500](#).

**Credits** 3

**Term Offered**

Summer

**Session Cycle**

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